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**Bill Bentley**  
Chairman  
Sussex Police and Crime Panel

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### **First Class Post**

Office of the Sussex Police and Crime  
Commissioner  
Sackville House  
Brookes Close  
Lewes  
East Sussex  
BN7 2FZ

2 February 2021

### **Re: Draft Sussex Police & Crime Plan 2021/24**

Dear Commissioner Bourne,

Thank you for your engagement with the Panel during the Police & Crime Plan preparation process, culminating in formal consideration at its meeting on 29 January 2021. Members of the Precept and Plan Working Group in particular expressed appreciation that their feedback has been addressed in the draft Plan.

A summary of the comments and suggestions arising at the Panel's formal meeting (at which the findings and recommendations of the Precept and Plan Working Group were agreed) follows:

- It was strongly recommended that quantifiable measures of success be added throughout the Plan for activities under each Public Priority, and that these be linked to the relevant actions set out in the Chief Constable's Operational Delivery Plan.
- It was recommended that greater reference is given within the Plan to the Sussex Police's ongoing work around 'Equalities, Diversity and Inclusion'. This should include an update on the performance of its recruitment campaign in aiming to reduce the male/female gender imbalance and increase officer representation of those from BAME backgrounds, such that the Force better reflects the make-up of the Sussex population. Also, that the Commissioner requests that Sussex Police publish the latest data on its website.
- It was suggested that specific reference is given to 'romance fraud' in recognition of it becoming an emerging form of cyber fraud and that the Force considers running a mid/long-term campaign to improve public awareness.
- It was suggested that specific recognition is given to the growing rate of reported hate crime offences targeting minority groups, such as the

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transgender community, and offer reassurance by re-affirming the Force's strategy to mitigate the issue and prosecute offenders.

The Panel would be grateful to receive your response in due course.

With best wishes,

**Councillor Bill Bentley**

Chairman, Sussex Police and Crime Panel